

Sustainable Procurement and Supplier Code of Conduct Policy

Public-facing responsible procurement and supplier code.

Company	Pariter Limited (company number 05308864)
Registered office	5/6 Salmon Fields Business Village, Oldham, Lancashire, OL2 6HT
Policy owner	Ian Chadwick, Director
Contact email	info@partier.co.uk
Version/status	Version 0.1 Draft for internal approval and website publication
Review cycle	Approved on [INSERT APPROVAL DATE]; review at least annually or sooner following legal, regulatory or operational change.

1. Policy statement

Pariter Limited aims to procure goods and services responsibly, ethically and sustainably. We expect suppliers to support legal compliance, professional integrity, environmental responsibility, respect for human rights, information security and high standards of service.

2. Scope

This policy applies to suppliers, contractors, consultants, subcontractors and business partners providing goods or services to Pariter Limited or supporting our client work.

3. Supplier code of conduct

- Comply with applicable laws, regulations, sanctions, tax, employment, immigration, health and safety and environmental requirements.
- Avoid bribery, corruption, fraud, conflicts of interest and improper inducements.
- Protect confidential information and personal data.
- Respect human rights and prohibit modern slavery, forced labour, child labour and exploitative labour practices.
- Provide safe working conditions and competent personnel.
- Support equality, diversity and respectful working practices.
- Reduce environmental impact where practicable.

4. Supplier selection

Supplier selection should be proportionate to the value, risk and nature of the goods or services. Criteria may include competence, price, quality, insurance, conflicts, financial stability, compliance, sustainability, security, modern slavery risk and client requirements.

5. Due diligence

For higher-risk suppliers or project-critical services, we may request policies, certifications, insurance documents, financial information, references, modern slavery statements, information security evidence, health and safety information or environmental data.

6. Contract terms

Supplier contracts should include appropriate requirements for confidentiality, data protection, anti-bribery, modern slavery, conflicts, insurance, health and safety, service quality, audit, termination and flow-down obligations.

7. Monitoring and escalation

Supplier performance and compliance concerns should be monitored and escalated. Serious breaches may lead to remedial action, suspension, termination, regulatory notification or client notification where appropriate.

Review and approval

This document is owned by Ian Chadwick, Director. It should be reviewed at least annually, and whenever Pariter Limited changes its services, suppliers, cookie technology, personal data uses, RICS registration arrangements, complaints procedure, ADR provider, insurance arrangements or client money arrangements.

Version	Date	Approved by	Changes
0.1	11 May 2026	[INSERT APPROVER]	Initial draft for website policy suite.