

Modern Slavery and Human Trafficking Policy

Public-facing modern slavery policy, with section 54 statement prompts if required.

Company	Pariter Limited (company number 05308864)
Registered office	5/6 Salmon Fields Business Village, Oldham, Lancashire, OL2 6HT
Policy owner	Ian Chadwick, Director
Contact email	info@partier.co.uk
Version/status	Version 0.1 Draft for internal approval and website publication
Review cycle	Approved on [INSERT APPROVAL DATE]; review at least annually or sooner following legal, regulatory or operational change.

1. Policy statement

Pariter Limited is committed to acting ethically and with integrity in business relationships. We oppose modern slavery, forced labour, servitude, human trafficking, child labour and exploitative labour practices in our business and supply chains.

This document is a policy statement. If Pariter Limited or a relevant group entity meets the statutory threshold for a section 54 Modern Slavery Act annual statement, the statement must be approved and signed in accordance with the statutory requirements and published prominently on the website.

2. Scope

This policy applies to Pariter Limited, its directors, employees, consultants, contractors, suppliers and business partners.

3. Our business and supply chain

Pariter Limited provides professional consultancy and surveying-related services. Our supply chain may include professional advisers, consultants, contractors, IT and cloud providers, office suppliers, travel providers, marketing providers, facilities providers and project-related suppliers.

4. Risk approach

We assess modern slavery risk proportionately, taking into account geography, sector, labour intensity, subcontracting, recruitment practices, use of temporary labour, site work, cleaning, facilities, construction-related services and other known risk indicators.

5. Supplier expectations

- Comply with applicable labour, employment, immigration, health and safety and human rights laws.
- Prohibit forced labour, human trafficking, servitude, debt bondage and child labour.
- Ensure workers are free to leave employment on reasonable notice and are not required to surrender identity documents unlawfully.
- Pay wages lawfully and avoid recruitment fees charged to workers.
- Flow equivalent expectations down to subcontractors where appropriate.

6. Due diligence

Due diligence may include supplier questionnaires, contractual clauses, risk screening, review of policies, requests for evidence, audit rights, site checks, escalation requirements and termination rights where serious issues are identified.

7. Training and awareness

Relevant staff should be made aware of modern slavery risks, warning signs and reporting routes. Additional training may be provided for procurement, site-based and client-facing roles.

8. Reporting concerns

Concerns should be raised with Ian Chadwick, Director, via info@partier.co.uk, or through the Whistleblowing Policy. Where appropriate, concerns may be reported to law enforcement, regulators or safeguarding authorities.

9. Annual statement section - complete only if legally required

Requirement	Information to complete
Financial year covered	[INSERT]
Board approval date	[INSERT]
Director sign-off	[INSERT NAME, TITLE AND DATE]
Organisation structure and supply chains	[INSERT]
Policies	[INSERT]
Due diligence and risk management	[INSERT]
KPIs and effectiveness	[INSERT]
Training	[INSERT]

Review and approval

This document is owned by Ian Chadwick, Director. It should be reviewed at least annually, and whenever Pariter Limited changes its services, suppliers, cookie technology, personal data uses, RICS registration arrangements, complaints procedure, ADR provider, insurance arrangements or client money arrangements.

Version	Date	Approved by	Changes
0.1	11 May 2026	[INSERT APPROVER]	Initial draft for website policy suite.