

Code of Ethics and Professional Conduct

Public-facing RICS-aligned ethical standards statement.

Company	Pariter Limited (company number 05308864)
Registered office	5/6 Salmon Fields Business Village, Oldham, Lancashire, OL2 6HT
Policy owner	Ian Chadwick, Director
Contact email	info@partier.co.uk
Version/status	Version 0.1 Draft for internal approval and website publication
Review cycle	Approved on [INSERT APPROVAL DATE]; review at least annually or sooner following legal, regulatory or operational change.

1. Purpose

This Code of Ethics and Professional Conduct sets out the standards expected of Pariter Limited, its directors, employees, consultants and representatives. It is designed to align with the RICS Rules of Conduct and the professional expectations of a regulated surveying and consultancy business.

2. Our ethical principles

We expect everyone acting for Pariter Limited to act honestly, with integrity, competence, diligence, respect and responsibility. We will not accept instructions or conduct that would compromise professional judgement, public confidence, regulatory obligations or the firm's reputation.

3. Honesty, integrity and professional obligations

- Act truthfully and transparently in professional dealings.
- Avoid misleading statements, hidden conflicts, improper influence or misuse of confidential information.
- Comply with applicable law, RICS standards, regulatory obligations, client terms and professional obligations.
- Do not facilitate bribery, corruption, money laundering, tax evasion, fraud, modern slavery or other financial crime.

4. Competence

- Accept work only where the firm has, or can obtain, the necessary skill, experience, resources, insurance and competence.
- Ensure professional work is supervised and delivered by competent individuals.
- Maintain appropriate continuing professional development and technical knowledge.
- Seek specialist input where a matter falls outside our expertise.

5. Good-quality and diligent service

- Agree scope, fees, assumptions, exclusions and limitations clearly.
- Communicate in a timely, clear and professional manner.
- Keep appropriate records of instructions, advice, decisions and client communications.
- Handle complaints promptly and fairly under our Complaints Handling Procedure.

6. Respect, diversity and inclusion

- Treat clients, colleagues, suppliers, contractors and the public with respect and courtesy.
- Challenge harassment, bullying, discrimination and victimisation.
- Support reasonable adjustments and inclusive access to our services.

7. Public interest and responsibility

We will take responsibility for our actions, act to prevent harm and maintain confidence in the surveying profession. We will consider sustainability, health and safety, public confidence, data and technology risk, and the wider impact of our advice and operations.

8. Reporting concerns

Concerns about compliance with this Code should be raised with Ian Chadwick, Director, or by emailing info@partier.co.uk. Concerns may also be raised under the Whistleblowing Policy where appropriate.

Review and approval

This document is owned by Ian Chadwick, Director. It should be reviewed at least annually, and whenever Pariter Limited changes its services, suppliers, cookie technology, personal data uses, RICS registration arrangements, complaints procedure, ADR provider, insurance arrangements or client money arrangements.

Version	Date	Approved by	Changes
0.1	11 May 2026	[INSERT APPROVER]	Initial draft for website policy suite.